# Minister of Worship andDirector of Worship Collective

Qualifications for employment at Church at the Cross include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Church at the Cross and having a work history and a lifestyle that are consistent with biblical principles. Must be an existing member of Church at the Cross or willing to become one.

The Minister of Worship, and his/her family (if applicable), are expected to be Jesus Centered with a vibrant and growing relationship with Christ and to be deeply immersed in the community life of Church at the Cross.

## JOB DESCRIPTION

The Minister of Worship will oversee all aspects of the worship ministry, including building teams, overseeing the budget, and developing annual plans. Accountable to: Elders Position Status: Full-Time Spiritual Gifts: Leadership Passion For: Leading the Church in Jesuscentered worship and developing, and discipling worship leaders, musicians, and artists.

#### REQUIREMENTS

- Committed to being a Covenant Member of CATC
- Faithful in financial stewardship
- Involved in a Life Group
- Embraces the Mission, Vision, and Values of CATC in his/her personal life
- Highly motivated, self-disciplined, and flexible
- Gifted and Competent musician, vocalist, leader, and developer of leaders

# DUTIES AND RESPONSIBILITIES

Interact with Executive Staff and Elders, making a contribution to the overall ministries of the church and to promote the spiritual formation and theological equipping of the people of CATC.

• Manage an annual budget for the worship ministry.

- Develop a Gospel Liturgy for weekly Worship Gatherings including songs, readings, scriptures, and prayers that instruct the Church in the character and acts of God displayed in Creation, Redemption and Providence.
- Lead worship at least 36 Sundays including all high Holy Days throughout the year.
- Actively recruit and develop musicians and vocalist for worship teams
- Direct and disciple the Worship Collective, a collective of worship leaders at CATC who share in leading worship in the gatherings.
- Oversee the media and production team including any staff personnel.
- Give visionary leadership and coaching to worship ministries in the Children and Youth areas of the church
- Give leadership to the visual elements used in Worship Gatherings.

## COMPENSATION

Full-Time Salary and Benefits including insurance and retirement (5% with up to an additional 2.5% matching)